

Exhibit A						
City of Sonoma						
Assignments of Classifications to the Salary Schedule						
Effective June 23, 2006						
	Steps					Effective Date
	A	B	C	D	E	
General						
Administrative Clerk	2,894	3,039	3,191	3,350	3,518	6/23/2006
Administrative Assistant	3,403	3,573	3,752	3,939	4,136	6/23/2006
Accounting Technician	3,721	3,907	4,102	4,308	4,523	6/23/2006
Management Analyst	3,721	3,907	4,102	4,308	4,523	6/23/2006
Maintenance Worker I	3,103	3,258	3,421	3,592	3,772	6/23/2006
Maintenance Worker II	3,393	3,563	3,741	3,928	4,124	6/23/2006
Maintenance Worker III	3,947	4,144	4,352	4,569	4,798	6/23/2006
Maintenance Worker III - Foreman	4,144	4,351	4,569	4,797	5,037	6/23/2006
Water Operations Supervisor	4,352	4,570	4,798	5,038	5,290	6/23/2006
Building Inspector	4,752	4,990	5,239	5,501	5,776	6/23/2006
Assistant Planner	4,405	4,625	4,857	5,099	5,354	6/23/2006
Associate Planner	5,202	5,462	5,735	6,022	6,323	6/23/2006
Plans Examiner	5,122	5,378	5,647	5,929	6,226	6/23/2006
Youth and Family Services Supervisor	3,721	3,907	4,102	4,308	4,523	6/23/2006
Safety						
Fire Captain	5,410	5,600	5,796	5,998	6,208	2/2/2005
Administrative Captain	5,735	5,936	6,144	6,358	6,580	2/2/2005
Fire Engineer	4,660	4,823	4,992	5,167	5,348	2/2/2005
Fire Engineer Trainee	4,502	-	-	-	-	2/2/2005
Emergency Medical Technician	2,716	2,852	2,994	3,144	3,301	2/2/2005
Paramedic	3,156	3,314	3,479	3,653	3,836	2/2/2005
Administrative/Management						
Assistant City Manager	7,409	7,779	8,168	8,577	9,006	6/23/2006
Public Works Administrator	6,899	7,244	7,606	7,986	8,386	6/23/2006
Planning and Community Services Administrator	6,899	7,244	7,606	7,986	8,386	6/23/2006
Cemetery Manager/Personnel Officer	4,374	4,593	4,822	5,063	5,317	6/23/2006
Development Services Administrator	6,899	7,244	7,606	7,986	8,386	6/23/2006
Assistant Fire Chief	6,899	7,244	7,606	7,986	8,386	6/23/2006
City Clerk/Assist To City Manager	5,067	5,320	5,586	5,866	6,159	6/23/2006
Accountant	4,374	4,593	4,822	5,063	5,317	6/23/2006
Executive						
Fire Chief	7,925	8,321	8,737	9,174	9,633	6/23/2006
City Manager/Exec. Dir. CDA	10,201					12/10/2004
Part Time						
Volunteer Firefighter	9.42 per hour					3/4/2005
Volunteer Firefighter - EMT Certification	10.00 per hour					3/4/2005
Volunteer Firefighter - EMT - MICU Cert.	11.00 per hour					3/4/2005
Paramedic	11.39 per hour (Step A of FT Paramedic)					3/4/2005
Paramedic - Assigned to Infineon Raceway	15.00 per hour					3/4/2005
Mobile ICU Emergency Medical Technician	9.79 per hour (Step A of FT EMT)					3/4/2005
Emergency Medical Technician	9.42 per hour					3/4/2005
Administrative Intern	6.75-12.00 per hour (Student)					2/15/2002
Parks Maintenance Worker	13.20 per hour					2/7/2005
Planning Intern	9.00-12.00 per hour (Student)					6/22/2001